

No. MR-509/H/Acad-IV.1/2020

Date: 13 -11-2020.

To

The Secretary/Correspondent/Principal, All the Affiliated Colleges (Professional & Non-Professional) under O.U. jurisdiction.

Sub:- Osmania University - Affiliated Colleges - Complaint of Non-Payment of salaries to the Teaching & Non-teaching Staff - Termination from the services and other Insecurity Issues - Certain Instructions - Issued.

Ref:- 1) Lr.No.TSTCEA/2020/REP/OU-REG/CORONA-02, Dated 05-11-2020 from the President, TSTCEA.

- 2) AICTE Circular No.F.7-2/DD/Admn/intercorr.(Vol-II)Pt, Dt.15-04-2020.
- 3) G.O. Ms. No.45, dated 22-03-2020.

The University has been receiving many complaints from the Teaching & Non-Teaching Staff working in affiliated colleges and the Employees Associations complaining that the Managements of affiliated colleges are not paying the salaries to their staff for the last six to seven months. Some colleges are paying only 25% to 50% range of salaries and some colleges are paying once in three months and also the managements are threatening the staff to remove from the services if they demand for the regular and full salary.

In this regard, it is informed that the Government of Telangana issued G.O.Ms.No.45, dated 22-3-2020 instructing all the private technical educational institutions to pay salaries to their employees without fail. The AICTE also issued a circular on 14/04/2020 vide its No.F.7-2/DD/Admn/Interorr.(Vol-II)pt) informing the colleges/Institutions to pay salaries to their employees regularly also not to terminate the employees. But, these instructions are not being implemented by the managements of the colleges/Institutions.

In view of the above, the Managements of all affiliated colleges (Professional & Non-Professional) are hereby instructed to pay the salaries to their teaching and non-teaching staff regularly without any deduction and also to release the arrears if any immediately. Further, the managements of affiliated collages are directed to submit the details of salary payments to the teaching & non-teaching staff for the last six months in the Academic Branch (Affiliation Section) within one week. Otherwise, stringent action will be initiated against the non-compliance colleges.

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## Copy to:-

- 1) The Secretary, Telangana State Council of Higher Education, Masab Tank, Hyderabad.
- 2) The Director, Directorate of Academic Audit, OU.
- 3) The Secretary to Vice-Chancellor, OU.
- 4) The P.A. to Registrar, OU.
- 5) Mr. A Santhosh Kumar, President, Telangana School's Technical College's Employees Association.

To, Director, Inforagolization OG,